

# Health Care Aide Education Funding

## Financial Incentive Program Health Care Aide Tuition Bursary Program Workplace Tutor Program

### A. The Financial Incentive Program for Health Care Aides

#### 1. Purpose

- The purpose of the Financial Incentive Program (FIP) is to increase the number of health-care aides (HCAs) working for Continuing Care (CC) Operators in Alberta. The FIP will support eligible students who sign a return of service agreement to work with identified CC operators.

#### 2. Eligibility criteria

- A HCA student is an eligible candidate for the FIP if they:
  - Were enrolled in an Alberta licensed HCA program between January 1, 2022 and June 30, 2022; and
  - Have received a HCA Certificate from a licensed post-secondary institution (PSI) by completing the HCA program and passing the final examination; and
  - Have submitted a FIP application form, available on the [NorQuest College HCA Bursary website](#); and
  - Have started working with an identified CC operator (community or facility) within two months of receiving their HCA certificate; and
  - Have signed a return of service agreement to work 1,000 hours **with an identified CC operator**, within one-year of commencing employment.

#### 3. Amount of the FIP incentive

- There are three options for FIP incentives. An eligible student will receive one of the following FIP incentives, depending on the location of the identified CC operator the eligible student works at:

	Operator Location	Amount (\$)
<b>A</b> <i>Home Care only</i>	Calgary	2,000
	Edmonton	
	Red Deer	
	Within 50 km of Calgary/Edmonton/Red Deer city limits	
<b>B</b>	Between 51- 100 km away from Calgary/Edmonton/Red Deer city limits	3,000
	Fort McMurray	
	Lethbridge	
	Medicine Hat	
	Within 50 km of Fort McMurray/Medicine Hat/Lethbridge city limits	
<b>C</b>	Grande Prairie or any other location in Alberta not listed in A and B	4,000

#### Key Messages:

- The Government of Alberta recognizes the importance of health-care aides working in continuing care.
- Health-care aides play a critical role so Albertans receive the care they need to maintain their health and have assistance with activities of daily living.

- The Government of Alberta has allocated \$12.8 million to help students with their educational costs so they can work as certified health-care aide.
  - There is \$2.8 million allocated for the Financial Incentive Program.
- Alberta Health appointed NorQuest College as the grant administrator of these funds. The college will review and approve submitted applications based on a student's eligibility.
- The return of service agreements will be between NorQuest College and the health-care aide applicant.
  - The college will follow-up with students/graduates regarding meeting the requirements of the return of service agreement.
  - Any required repayment of bursary funds as a result of not fulfilling the agreement will go back to NorQuest College to distribute to other eligible students.

The funding is for students who were enrolled in a health-care aide program at an Alberta licensed post-secondary institution between January 1, 2022 and June 30, 2022.

- Upon receiving a health-care aide program certificate, students will be eligible to apply for a financial incentive if they agree to work for an identified continuing care operator.
- Students must sign a return of service agreement and commit to working for an identified continuing care operator for a minimum of 1,000 hours within one-year of being hired.

## **Financial Incentive Program (FIP) Frequently Asked Questions**

### **1. What is the purpose of the FIP?**

- Alberta needs to increase the number of HCAs working for continuing care operators.
- The goal of this funding is to provide an incentive to recent HCA graduates to work for continuing care operators with identified staffing needs.

### **2. Who is eligible to access the FIP?**

- Students who are/were enrolled in an Alberta licensed HCA program for any amount of time between January 1, 2022 and June 30, 2022, **and** have received a HCA Program Certificate either during this time or afterwards.
  - o Eligible students do not have to receive HCA certification before June 30, 2022 to apply for the FIP incentive.
    - Individuals who graduated prior to January 1, 2022 are **not** eligible for any of the HCA bursary funding available.

### **3. How can students access the funding?**

- Funding is provided on a first come, first serve basis as long as the student meets eligibility criteria and submits the required documents to complete their bursary application.
- Students must submit a Student FIP Application Form through the [NorQuest College HJCA Bursary website](#) and:
  - o Sign a return of service agreement to work 1,000 hours with an identified CC operator (community or facility), within one-year of commencing employment; and
  - o Work as a HCA for an identified continuing care operator within two months of receiving the HCA certificate.
    - Funding will be distributed to eligible students from the program administrator, NorQuest College.

### **4. How much funding will students receive?**

- It depends on the location of the CC operator where successful applicants find employment.
  - o If individuals are employed by an identified CC operator, the table below outlines the amount by operator location (section A includes funding for community home care operators only):

	<b>Operator Location</b>		<b>Amount (\$)</b>
<b>A</b> <i>Home Care Operators Only</i>	Calgary		2,000
	Edmonton		
	Red Deer		
	Within 50 km of Calgary/Edmonton/Red Deer city limits		
<b>B</b>	Between 51 - 100 km away from Calgary/Edmonton/Red Deer city limits		3,000
	Fort McMurray		
	Lethbridge		
	Medicine Hat		
	Within 50 Km of Fort McMurray/Lethbridge/Medicine Hat		
<b>C</b>	Grande Prairie or any other location in Alberta not listed in A and B		4,000

**5. Are there any other conditions that must be met?**

- Proof of employment must be shown as a HCA with an identified continuing care operator(s) for 1,000 hours within one-year of commencing employment, and
- A return of service agreement must be signed with NorQuest College.

**6. What happens if the successful student doesn't work the minimum of 1,000 hours within one year of commencing employment?**

- If HCAs are unable to work the minimum number of hours, they will be required to repay the funding to NorQuest College.
- The repayment amount is prorated and will depend on the number of hours worked.
- NorQuest College expects repayment of the prorated bursary amount within 30 days of the notification.

**7. What happens if employment can't be found with an identified CC operator?**

- If successful applicants are unable to obtain employment with an identified CC operator, they must repay the funding to NorQuest College.
- NorQuest College expects repayment of the prorated bursary amount within 30 days of the notification.

**8. What happens if you want to change employers?**

- HCAs can change employers before completing their 1,000 hours, as long as the new employer is also an identified CC operator.
- If the new employer is also an identified CC operator, funding does not have to be repaid as long as the conditions for the return of service agreement are fulfilled.
- NorQuest College must be notified of any changes in employers.

## **B. The Health Care Aide Tuition Bursary Program (the bursary)**

### **1. Purpose**

- The goal of the bursary program is to increase the number of students enrolled in a licensed HCA program as well as the number of HCAs working in continuing care throughout Alberta.

### **2. Eligibility Criteria**

- The bursary is available to students enrolled in an Alberta licensed HCA program that begins on or after July 1, 2022.
- Students must complete a bursary application form through the [NorQuest College HCA Bursary website](#). Preference will be given to students who are attending school full-time or are currently working for a continuing care (CC) operator in a non-clinical capacity.
- There are three types of bursary programs available for eligible students:
  - o The regular bursary
  - o The dual-credit bursary
  - o HCA workplace program bursary
- Students who are enrolled in the HCA program as part of their high school courses (dual credit programs) are eligible if their high school (or school division) is not paying some or all of the tuition.
- Students enrolled in a workplace program are also eligible.
- Students must sign a return of service agreement with NorQuest College to work for an identified continuing care operator upon graduation and commencing employment.
  - o Eligible students must commence employment as a HCA for an identified CC operator within two months of successfully completing the HCA program.
  - o Eligible students must work a minimum of 2,000 hours within two years of commencing employment.

### **3. Amount of the Bursary**

- The bursary amount is \$9,000, disbursed at intervals throughout the HCA program:
  - o \$3,000 on successful completion of Courses 1-5; and
  - o \$6,000 on successful completion of the program, including passing the provincial final exam.
- Students enrolled in a workplace program will receive \$3,200.
- Students enrolled in a dual credit program will receive up to \$9,000, minus the amount paid by their school or school division.

### **Key Messages**

- The Government of Alberta recognizes the importance of health-care aides working in continuing care.
- Health-care aides play a critical role so Albertans receive the care they need to maintain their health and have assistance with activities of daily living.
- The Government of Alberta has allocated \$12.8 million to help students with their educational costs so they can work as certified health-care aides. There is \$6.9 million allocated for the Health Care Aide Tuition Bursary Program.
- Alberta Health appointed NorQuest College as the grant administrator of these funds. NorQuest will review and approve submitted applications based on a student's eligibility.
- The return of service agreements will be between NorQuest College and the health-care aide applicant.
  - The college will follow-up with students/graduates regarding meeting the requirements of the return of service agreement.

- Any required repayment of bursary funds as a result of not fulfilling the agreement will go back to NorQuest College, to distribute to other eligible students.
- The Ministry of Health set aside most of this funding to support health-care aide students entering a program after July 1, 2022.
- Students must sign a return of service agreement and commit to working for an identified continuing care operator for a minimum of 1,000 within one year, or 2,000 hours in two years depending on the amount of the bursary they receive.

## **Frequently Asked Questions**

### **1. What is the purpose of the bursary program?**

- Alberta needs to increase the number of HCAs working in CC (community and facility based care).
- The goal of the bursary program is to increase the number of students enrolled in a licensed HCA program and the number of HCAs working in Alberta.

### **2. Who is eligible to access the bursary program?**

- Students who enroll in an Alberta licensed HCA program beginning on or after July 1, 2022 and agree to work for an identified CC operator.
- This includes Alberta licensed HCA Dual Credit program students and workplace program students.
- Workplace program students are those who are hired without any prior formal HCA education.

### **3. How can the funding be accessed?**

- Funding is provided on a first come, first serve basis as long as the student meets eligibility criteria and submits required documents to complete their bursary application.
- Students must submit a bursary application form, available on the [NorQuest College HCA Bursary website](#) and:
  - Sign a return of service agreement agreeing to work 2,000 hours, within two years of commencing employment; or
  - 1,000 hours within one year if completing a workplace program; and
    - Work as a HCA for an identified CC operator within two months of successfully completing a licensed HCA program in Alberta.

### **4. How much funding will students receive?**

- For students in the workplace program, the bursary amount is \$3,200. Tuition for this program is substantially less than the PSI-based HCA programs.
- For students enrolled in PSI-based HCA programs, the bursary amount is \$9,000, which will be disbursed throughout the program:
  - \$3,000 after successful completion of courses one through five; and
  - \$6,000 after successful completion of the course, including passing the provincial final exam.
- For dual credit students, the amount received will depend on the amount the school or school division covers. Fully funded dual credit students will not receive a bursary.

### **5. Are there any other conditions that must be met?**

- The HCA program must be successfully completed and a HCA Program Certificate attained, which includes passing the provincial exam.
- Proof of employment as a HCA at an identified CC operator(s) (community or facility) must be shown for:
  - 2,000 hours within two years of commencing employment if the individual is applying for the HCA Tuition Regular Bursary, or

- 1,000 hours within one year of commencing employment if the individual is applying for the HCA Tuition Workplace Bursary.
  - The number of hours dual credit students must work will depend on the amount of the bursary.
    - If the bursary amount is less than or equal to \$4,500, 1,000 hours of work within one year is required;
    - If the bursary amount is more than \$4,500, 2,000 hours of work within two years is required.
  - A return of service agreement must also be signed with NorQuest College.
- 6. Where are the identified CC operators?**
- Identified CC operators are distributed throughout Alberta, including in rural areas.
  - The list is available on the [NorQuest College Bursary website](#).
- 7. What happens if the successful student doesn't work the minimum hours within the required time?**
- If HCAs are unable to work the minimum number of hours, they will be required to repay funding to NorQuest College.
  - The repayment amount is prorated depending on the number of hours completed.
    - NorQuest College expects repayment of the prorated bursary amount within 30 days of notification.
- 8. What happens if employment can't be found with an identified CC operator?**
- If successful applicants are unable to obtain employment with an identified CC operator, they must repay the entire funding to NorQuest College.
- 9. What happens if you want to change employers?**
- HCAs can change employers before completing their required hours, as long as the new employer is also an identified CC operator.
  - NorQuest College must be notified of any changes in employers.

## C. Workplace Tutor Program

### 1. Purpose

- The Government of Alberta allocated \$12.8 million for HCA education. A portion of the funding will support the Workplace Tutor Program (WTP).
- Some continuing care operators indicated they would like to utilize the workplace program to educate HCAs at the workplace.
- This program delivers the HCA certificate program for HCAs who are hired without any formal HCA education
- The workplace program requires the employer to have a regulated nurse who is able to teach the HCA students in the lab and supervise their formal clinical learning courses.

### 2. Eligibility criteria

- The operator must be on Alberta Health's identified list of continuing care operators.
- The operator must have a contract in place with a licensed HCA program that is approved to deliver a workplace program. Current licensed HCA workplace programs are available at these two post-secondary institutions:
  - o [NorQuest College](#)
  - o [Northern Lakes College](#)
- The operator must have a minimum of three individuals enrolled in the HCA workplace program.
- The operator must apply for the workplace tutor funding program.

### 3. Amount of the WTP payment

- An eligible operator will receive a maximum of \$9,400/tutor.

### Key Messages

- The Government of Alberta recognizes the importance of health-care aides working in continuing care.
- Health-care aides play a critical role so Albertans receive the care they need to maintain their health and have assistance with activities of daily living.
- The Government of Alberta has allocated \$12.8 million to help students with their educational costs so they can work as certified health-care aides. The Ministry of Health set aside \$752,000 for tutors to teach HCAs enrolled in the workplace program.
- Alberta Health appointed NorQuest College as the grant administrator of these funds. NorQuest will review and approve submitted applications based on a student's eligibility.
- Some operators may choose to hire HCAs without prior education and have them educated at the workplace.
- These students may work as HCAs as they complete the program.
- The workplace program requires the employer to have a regulated nurse who is able to teach the HCA students in the lab and supervise their formal clinical learning courses.
- Not all employers are able to free-up or hire a nurse to tutor the students.

## Frequently Asked Questions Workplace program

### 1. What is the purpose of the workplace tutor program?

- The WTP will fund operators to hire tutors to teach and assess students in the HCA workplace program.

### 2. Who is eligible to access the workplace tutor program?

- Operators that completed the Alberta Health Services 2021 survey and indicated an interest in the workplace tutor program.

### 3. How can an operator access the funding?

- Funding is provided on a first come, first serve basis as long as the operator meets eligibility requirements and submits the required documents to complete their application.
- Operators must complete a workplace tutor application form through the [NorQuest College HCA Bursary website](#)
- Must have a contract in place or obtain a contract with one of the two PSIs approved to offer the HCA workplace program:
  - o [NorQuest College](#)
  - o [Northern Lakes College](#)

### 4. How much funding will the operator receive?

- The operator will receive \$9,400 to support a nurse tutor, for the duration of the HCA program.

### 5. Are there any other conditions operators must meet?

- Operators must have a minimum of three HCA students.
- The students must meet admission requirements and be admitted to the HCA program at NorQuest College or Northern Lakes College.

### 6. What happens if an operator only has one or two students?

- The operator could work with another operator located nearby and combine their efforts. Students working for these operators could be taught by one tutor.

### 7. What happens if students drop out of the program?

- Assuming the student has a bursary, they would have to re-pay the tuition funding to NorQuest College.
- The tutor would continue with the remaining students.

### 8. How many tutor support hours are required in order to receive the bursary funds?

- To receive funds, a *minimum* of 192 tutor support hours are required for supervision of HCA students who are enrolled in the HCA Workplace Program



## Identified Continuing Care Operators

Zone	Site Name (LTC / DSL or Other)	Operator Name	City
Calgary	AgeCare Calgary Sites	Age Care Investments Ltd.	Calgary
Calgary	Aspen Ridge Lodge	Bethany Care Society	Didsbury
Calgary	Bethany Calgary	Bethany Care Society	Calgary
Calgary	Bethany Cochrane	Bethany Care Society	Cochrane
Calgary	Bethany Didsbury	Bethany Care Society	Didsbury
Calgary	Bethany Harvest Hills	Bethany Care Society	Calgary
Calgary	Bow Crest Care Centre	AXR Operating (National) LP	Calgary
Calgary	Calgary Zone GSA 1,2,19	ParaMed Home Health	Calgary
Calgary	CALZ4, CALZ6, CALZ7, CALZ8, CALZ10, CALZ11, CALZ12, CALZ16/ CALZ13, CALZ14, CALZ15. CALZ17(Silvera)	CBI Home Health (AB) Limited Partnership	Calgary
Calgary	Carewest - Sarcee (LTC)	Carewest	Calgary
Calgary	Carewest - Sarcee (RCTP)	Carewest	Calgary
Calgary	Carewest Garrison Green	Carewest	Calgary
Calgary	Carewest George Boyack	Carewest	Calgary
Calgary	Carewest Rouleau Manor	Carewest	Calgary
Calgary	Carewest Signal Pointe	Carewest	Calgary
Calgary	Companionate Homes Ltd.	Linda S. Gariepy	Calgary
Calgary	Evanston Grand Village	Golden Life Management Corp.	Calgary
Calgary	Extendicare Cedars Villa	Extendicare (Canada) Inc.	Calgary
Calgary	Extendicare Hillcrest	Extendicare (Canada) Inc.	Calgary
Calgary	Generations Calgary	Multi Generational Housing and Community Centre	Calgary
Calgary	Hawthorne Cochrane	Optima Living	Cochrane
Calgary	Home Care CZ 3, 5, 9, 18 EZ 3, 5	Bayshore Home Care Solutions	Calgary
Calgary	Integrated Home Care Calgary Zone	Cochrane Home Care Team	Cochrane
Calgary	Integrated Home Care Calgary Zone	High River Home Care Team	High River
Calgary	Integrated Home Care Calgary Zone	Black Diamond Home Care Team	Black Diamond
Calgary	Integrated Home Care Calgary Zone	Airdrie Home Care Team	Airdrie
Calgary	Integrated Home Care Calgary Zone	Vulcan Home Care Team	Vulcan

Zone	Site Name (LTC / DSL or Other)	Operator Name	City
Calgary	New Horizon Homes 1 3519 60th St, NE Calgary	Priscilla Dawson	Calgary
Calgary	New Horizon Homes 2 11456 Coventry Blvd, NE	Priscilla Dawson	Calgary
Calgary	Revera Mount Royal Care Centre	AXR Operating (National) LP	Calgary
Calgary	Robins Quality Care Services (RQCS) Inc. 248 Templewood Rd. NE, Temple and Martinview	Robins Quality Care Services (RQCS) Inc Annelta and Thompson Robin	Calgary
Calgary	Scenic Acres by Revera	Revera	Calgary
Calgary	Seasons Retirement High River	Seasons Retirement Communities	High River
Calgary	Silverado Creek Seniors Community - Park Place Seniors Living	Silverado Seniors Village Partnership	Calgary
Calgary	The Academy of Aging at Fishcreek (SL4 &SL4D)	Academy of Aging	Calgary
Calgary	The Heartland (Revera)	Revera	Okotoks
Calgary	Wentworth Manor, Tudor Manor, Clifton Manor, Cambridge Manor, Bow View Manor	The Brenda Strafford Foundation	Calgary
Calgary	Wing Kei Crescent Height - LTC	Chinese Christian Wing Kei Nursing Home Association	Calgary
Calgary	Wing Kei Greenview - LTC	Chinese Christian Wing Kei Nursing Home Association	Calgary
Calgary	Wing Kei Greenview - SL	Chinese Christian Wing Kei Nursing Home Association	Calgary
Calgary	Integrated Home Care Calgary Zone	Didsbury Home Care Team	Didsbury
Central	AHS- Vegreville Care Centre	Alberta Health Services	Vegreville
Central	Bethany CollegeSide	Bethany Care Society	Red Deer
Central	Bethany Sylvan Lake	Bethany Care Society	Sylvan Lake
Central	Central Zone/Stettler LTC/Heritage House	Alberta Health Services	Stettler
Central	Clearwater Centre	The Good Samaritan Society (A Lutheran Social Service Organization)	Rocky Mountain House
Central	Consort Hospital and Care Center	Alberta Health Services	Consort
Central	Coronation LTC	Alberta Health Services	Coronation
Central	Dr. Cooke Continuing Care	Alberta Health Services	Lloydminster
Central	Drumheller Home Care	Alberta Health Services	Drumheller
Central	Eagle View Lodge and Villa	Eagle Hill Foundation	Myrnam
Central	Eckville Manor House	Lacombe Foundation	Eckville

<b>Zone</b>	<b>Site Name (LTC / DSL or Other)</b>	<b>Operator Name</b>	<b>City</b>
Central	Hanna Health Center LTC	Alberta Health Services	Hanna
Central	Lacombe Continuing Care	Alberta Health Services	Lacombe
Central	Our Lady of the Rosary Hospital, Castor	Covenant Health	Castor
Central	Points West Living Drayton Valley	Points West Living	Drayton Valley
Central	Points West Living Stettler	Points West Living	Stettler
Central	Points West Living: Wainwright	Points West Living	Wainwright
Central	Red Deer and Area Community Clients	CBI Home Health (AB) Limited Partnership	Red Deer
Central	Rimbey Hospital LTC	Alberta Health Services	Rimbey
Central	Royal Oak Village	Christenson Communities	Lacombe
Central	Sagebrush DSL Central Zone	Alberta Health Services	Wetaskiwin
Central	Seasons Retirement Drayton	Seasons Retirement Communities	Drayton Valley
Central	Seasons Retirement Encore	Seasons Retirement Communities	Olds
Central	Seasons Retirement Ponoka	Seasons Retirement Communities	Ponoka
Central	Seasons Retirement Wetaskiwin	Seasons Retirement Communities	Wetaskiwin
Central	Sedgewick Home Care - Flagstaff County	Alberta Health Services	Sedgewick
Central	Stettler Community Health - Stettler Home Care	Alberta Health Services	Stettler
Central	Sundre Seniors' Supportive Living	Bethany Care Society	Sundre
Central	Tofield Home Care	Alberta Health Services	Tofield
Central	Tofield LTC	Alberta Health Services	Tofield
Central	Two Hills Health Centre - LTC	Alberta Health Services	Two Hills
Central	Vegreville Manor	St.Michael's Manor Vegreville	Vegreville
Central	Vermilion/Mannville Home Care	Alberta Health Services	Vermilion
Central	Villa Marie / Red Deer	Covenant Care	Red Deer
Central	Wainwright Long Term Care	Alberta Health Services	Wainwright
Central	Westview Care Community	Church of God in Christ, Mennonite, Linden, Alberta	Linden
Central	Wetaskiwin LTC	Alberta Health Services	Wetaskiwin
Edmonton	Canterbury Foundation Edmonton	Canterbury Foundation	Edmonton
Edmonton	Caregivers Edmonton Zone	Caregivers Home Health Care Inc.	Edmonton

Zone	Site Name (LTC / DSL or Other)	Operator Name	City
Edmonton	CBI - EDMZ27,EDMZ28,EDMZ10, EDMZ11(GEF)/EDMZ5,EDM Z6, EDMZ12, EDMZ13,EDMZ15	CBI Home Health (AB) Limited Partnership	Edmonton
Edmonton	CC - Dickinsfield (LTC), CC - Grandview (LTC), CC - Laurier House Lynnwood, CC - Lynnwood (LTC), CC - Norwood (LTC), CC - Strathcona / Laurier House (LTC)	Capital Care	Edmonton
Edmonton	Copper Sky Lodge	Park Place Seniors Living	Spruce Grove
Edmonton	Creekside Support Services	Creekside Support Services Ltd.	Edmonton
Edmonton	Devonshire Village	Christenson Communities	Edmonton
Edmonton	Eden House (LTC)	Shepherds Care Foundations	Edmonton
Edmonton	Edmonton General Continuing Care Centre	Covenant Health	Edmonton
Edmonton	Edmonton Zone 9, Sir Douglas Bader Towers	ParaMed Home Health	Edmonton
Edmonton	Garneau Hall, Edmonton, AB (DSL)	VRS Communities Society	Edmonton
Edmonton	Good Sam - Dr. Gerald Zetter (LTC)	The Good Samaritan Society (A Lutheran Social Service Organization)	Edmonton
Edmonton	Good Sam - Pembina Village (LTC)	The Good Samaritan Society (A Lutheran Social Service Organization)	Evansburg
Edmonton	Good Sam - Stony Plain & Cottages (LTC & DSL)	The Good Samaritan Society (A Lutheran Social Service Organization)	Stony Plain
Edmonton	Greenfield	Shepherds Care Foundations	Edmonton
Edmonton	Hardisty Nursing Home (LTC)	Park Place Seniors Living	Edmonton
Edmonton	Jasper Place Continuing Care	AXR Operating (National) LP	Edmonton
Edmonton	Kensington Village(LTC/DSL/DSL4D/PS)	Shepherds Care Foundations	Edmonton
Edmonton	Miller Crossing Care Centre	AXR Operating (National) LP	Edmonton
Edmonton	Millwoods Shepherds Care/ Shepherd's Garden(LTC/DSL)	Shepherds Care Foundations	Edmonton
Edmonton	Missing Link	Missing Link Home Services	Edmonton
Edmonton	SAIL	Supports for Artspace Independent Living	Edmonton
Edmonton	Sherwood Care (LTC)	Sherwood Care	Sherwood Park
Edmonton	South Terrace Continuing Care Centre (LTC)	AXR Operating (National) LP	Edmonton

<b>Zone</b>	<b>Site Name (LTC / DSL or Other)</b>	<b>Operator Name</b>	<b>City</b>
Edmonton	Suburban Rural West	Morinville Home Care	Morinville
Edmonton	Suburban Rural West	Evansburg	Evansburg
Edmonton	Suburban Rural West	Westview	Stony Plain
Edmonton	Suburban Rural West	St. Albert Home Care	St. Albert
Edmonton	Youville Home, St. Albert	Covenant Health	St. Albert
North	Aspen House	S.P.A.N. St. Paul Abilities Network (Society)	St Paul
North	Athabasca Homecare	Alberta Health Services	Athabasca
North	Athabasca LTC	Alberta Health Services	Athabasca
North	Barrhead Continuing Care Centre	Alberta Health Services	Barrhead
North	Barrhead Home Care	Alberta Health Services	Barrhead
North	Beaverlodge HC	Alberta Health Services	Beaverlodge
North	Boyle Home Care	Alberta Health Services	Boyle
North	Edson Continuing Care	Alberta Health Services	Edson
North	Extencare Athabasca	Extencare (Canada) Inc.	Athabasca
North	Extencare Mayerthorpe	Extencare (Canada) Inc.	Mayerthorpe
North	Fairview Continuing Care - Home Care	Alberta Health Services	Fairview
North	Fairview Continuing Care - LTC	Alberta Health Services	Fairview
North	Fort Vermilion Community Health Centre - HC	Alberta Health Services	Fort Vermilion
North	George McDougal Health Care Centre - LTC	Alberta Health Services	Smoky Lake
North	Golden Sands	Optima Living	Lac La Biche
North	Grande Prairie Care Centre	Chantelle Manangement Ltd	Grande Prairie
North	Grande Prairie Home Care	Alberta Health Services	Grande Prairie
North	Hinton Continuing Care Center	Alberta Health Services	Hinton
North	Hythe Continuing Care	Alberta Health Services	Hythe
North	La Crete Continuing Care	Alberta Health Services	La Crete
North	La Crete Home Care	Alberta Health Services	La Crete
North	Lac La Biche Community Health Services	Alberta Health Services	Lac La Biche
North	Mackenzie Place - 1 East and 2 East DSL4	Alberta Health Services	Grande Prairie
North	Manning Community Health Centre - Home Care	Alberta Health Services	Manning
North	Manning Community Health Centre - LTC	Alberta Health Services	Manning
North	Manoir du Lac	Integrated Life Care Inc.	McLennan

<b>Zone</b>	<b>Site Name (LTC / DSL or Other)</b>	<b>Operator Name</b>	<b>City</b>
North	Mayerthorpe LTC	Alberta Health Services	Mayerthorpe
North	Northwest Health Centre LTC & Home Care	Alberta Health Services	High Level
North	Points West Living Cold Lake	Points West Living	Cold Lake
North	Prairie Lake Seniors Community (LTC & Supportive Living)	Prairie Lake Seniors Community Partnership GP	Grande Prairie
North	Radway Continuing Care Center	Alberta Health Services	Radway
North	Ridgevalley Seniors Home	Ridgevalley Seniors Assistance Society	Crooked Creek
North	South Valley Residence, Valleyview, AB (DSL)	1751351 Alberta Ltd.	Valleyview
North	Spirit River Home Care	Alberta Health Services	Spirit River
North	Stone Brook (DSL)	Care Human Services	Grimshaw
North	Sweetgrass	Optima Living	Slave Lake
North	Valleyview LTC	Alberta Health Services	Valleyview
North	Westlock Community Lodge	Alberta Health Services	Westlock
North	Westlock Continuing Care	Alberta Health Services	Westlock
North	Westlock Home Care	Alberta Health Services	Westlock
North	Westlock Smithfield SL3-4	Alberta Health Services	Westlock
North	Wm.J.Cadzow Health Care Centre – LTC	Alberta Health Services	Lac La Biche
South	Cardston Health Centre	Alberta Health Services	Cardston
South	Cardston Lee Crest	The Good Samaritan Society (A Lutheran Social Service Organization)	Cardston
South	Cedar Creek	Adaptacare Personal Care Home Inc.	Lethbridge
South	Coaldale Health Centre (LTC)	Alberta Health Services	Coaldale
South	Extendicare Fort Macleod	Extendicare (Canada) Inc.	Fort Macleod
South	Garden Vista Magrath	The Good Samaritan Society (A Lutheran Social Service Organization)	Magrath
South	Garry Station / Lethbridge Opening July 2022	Covenant Care	Lethbridge
South	GSS Praire Ridge Raymond	The Good Samaritan Society (A Lutheran Social Service Organization)	Raymond
South	Home Care - Southern Alberta to BC border	Lethbridge Family Services	Lethbridge

<b>Zone</b>	<b>Site Name (LTC / DSL or Other)</b>	<b>Operator Name</b>	<b>City</b>
South	Kainai Continue Care Centre- Blood Tribe	Kainai Continue Care Centre	Stand off
South	Leisure Way (Cypress County) Rural	Leisure Way Community Group Home Inc.	Medicine Hat
South	Linden View	The Good Samaritan Society (A Lutheran Social Service Organization)	Taber
South	Medicine Hat Home Care	Alberta Health Services	Medicine Hat
South	Medicine Hat Retirement Villa	Medicine Hat Retirement Villa Ltd.	Medicine Hat
South	Pincher Creek Vista Village	The Good Samaritan Society (A Lutheran Social Service Organization)	Pincher Creek
South	Pioneer Lodge	Willow Creek Foundation	Fort Macleod
South	Raymond Health Center LTC	Alberta Health Services	Raymond
South	Riverview	Revera	Medicine Hat
South	South Ridge Village- Medicine Hat	The Good Samaritan Society (A Lutheran Social Service Organization)	Medicine Hat
South	South Zone (Lethbridge & Surrounding Areas)	CBI Home Health (AB) Limited Partnership	Lethbridge
South	South Zone (Medicine Hat & Surrounding Areas)	CBI Home Health (AB) Limited Partnership	Medicine Hat
South	St. Michael's Health Centre	Covenant Health	Lethbridge
South	Sunny South Lodge	The Good Samaritan Society (A Lutheran Social Service Organization)	Coaldale
South	Taber LTC	Alberta Health Services	Taber
South	The Wellington	The Wellington Retirement Residence	Medicine Hat
South	West Highlands	The Good Samaritan Society (A Lutheran Social Service Organization)	Lethbridge